

## Employment Practices and Trends That Support Families

---

You will research a company similar to the card you drew during Guided Practice and contact the human resources department and/or use the Internet to gather information. You also have the option to research a company you are interested in working for. You will research the options available to employees who work and also have families. You will identify five additional questions to include in their research. Questions to consider are:

1. Are there flexible work schedules?
2. Does the company have time sharing?
3. Is there an on-site day care?
4. What are the policies on maternity leave? Paternity leave?
5. Does the company have a flex account for child care?
6. What other family-oriented benefits are available at the researched company?
7. How does the use of technology enhance working for this company?
- 8.
- 9.
- 10.
- 11.
- 12.

Write a one-page paper summary explaining the benefits, or lack of benefits, to employees with families. In the closing statement, state whether the researched company would be a good place to work for someone with a family. Decide if you would like to work for this company or not. Explain your answer.