

Name That Style (Key)

Place a check mark in the appropriate box to identify the management style that is described or best fits the characteristic.

CHARACTERISTIC		STYLE OF MANAGEMENT			
		Autocratic	Bureaucratic	Democratic	Laissez-faire
1.	One person makes the decisions without input.	X			
2.	Leader sets goals and employees are left to get the job done.				X
3.	Leader makes the decision after receiving input from employees.		X		
4.	Leader works with employees to make decisions together.			X	
5.	This style places the most trust and confidence in employees.				X
6.	This style builds respect and commitment among the team.			X	
7.	This style was used 30 to 40 years ago.	X			
8.	Delegating is necessary to this style.				X
9.	Expects orders to be followed without question.	X			
10.	Manager listens to employee suggestion but retains final authority.		X		
11.	Military and firefighters need this type of management.	X			
12.	Appropriate style for experienced employees.				X
13.	Manager with this style tends to be a good communicator and team leader.			X	
14.	Helpful style for new employees that are learning the job.	X			

What type of style would you prefer to work with? _____